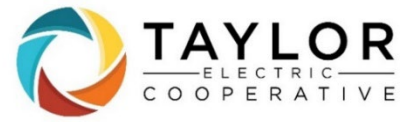


# Staking Technician

Posted: September 29, 2025 | **Deadline: October 15, 5:00 PM (CST)**

**Job Type:** Full-Time | **FLSA Type:** Non-Exempt/Hourly



## Position Summary

A successful Staking Technician possesses solid customer service skills with the ability to apply technical thinking to daily tasks. This position requires a team player, who can provide accurate and specific direction via staking sheets to a crew to ensure proper construction, service and maintenance of electrical distribution services. Effective communication skills and the ability to explain complex ideas is a must. Members and safety are a top priority for this position; on-the-job training will be provided.

During large outages this position may be required to work a flexible schedule including nights, weekends and holidays, as well as, handle high stress situations. Typical hours of work are 6:30 a.m. to 5 p.m. four days a week.

## Education/Experience

- High school diploma or general education degree (GED) is required.
- Basic computer skills are required.
- Technical courses in distribution systems staking with certification is preferred.
- Two years on distribution line design and general knowledge of the requirements for distribution systems are desirable.

## Certification/Requirements

- Must possess a current Texas driver's license and maintain an insurable driving record.
- May be required to obtain and preserve a Commercial Driver's License (CDL).
- Must be able to complete and pass CPR and First Aid training.

**Please see full job description below for further details.**

## Why You'll Love Working at Taylor Electric

- Help deliver reliable power to members in your community.
- Competitive salary and comprehensive health benefits (medical, dental, vision).
- Traditional Retirement and 401(k) plans with employer contributions.

## How to Apply

- An employment application is required to apply for this position.
- Click [here](#) to access the employment application or visit the career page at [www.taylorelectric.com/career-opportunities](http://www.taylorelectric.com/career-opportunities).

**To apply for this job please complete a job application and return to:**

Allison Griffin, HR Manager

Email Address: [HR\\_Personnel@taylorelectric.coop](mailto:HR_Personnel@taylorelectric.coop) | Website: [www.taylorelectric.com](http://www.taylorelectric.com) | Phone: 325-793-8539

# JOB DESCRIPTION

## Taylor Electric Cooperative, Inc.

**Job Title:** Staking Technician I

**FLSA Status:** Non-exempt

**Job Codes:** TEC: | NRECA: 54-4421

**Department:** Engineering

**Date:** June 2022

### 1. Objective

- a. Evaluates all member service requirements, property details, geographic features and existing Taylor Electric Cooperative (TEC) equipment to support the design, construction, inspection, maintenance and accounting of overhead/underground electrical distribution facilities.
- b. Performs staking duties with supervision in accordance with TEC's construction specifications, design philosophy, and long-term distribution plans.
- c. Provides basic technical skills needed to assist in the service and maintenance of TEC's electrical distribution system.
- d. All above objectives are expected to be performed with the Cooperative's best interest in mind and in line with the Core Values.

### 2. Essential Job Functions

- a. Receives requests for electrical service, meets with TEC members and determines the best type of service at the most reasonable cost.
- b. Interacts with TEC members in a professional manner about the use and cost of electricity, and promotes the value-added services offered by TEC.
- c. Stakes new lines within existing RUS, state, local and TEC guidelines.
- d. Proposes, receives approval and obtains easements and right-of-ways when needed.
- e. Prepares and submits for review staking sheets for new construction projects and/or system improvements.
- f. Prepares connects, disconnects, work orders, or other material required for the job, accurately and completely.
- g. Performs general maintenance, inventory, housekeeping, and stocking of necessary material on assigned vehicles.
- h. Visually inspects pad mount equipment for compliance with Cooperative standards.
- i. Knows, understands, and performs all duties in accordance with accepted safety rules, regulations, and practices and leads other to do the same.
- j. Performs on call and/or overtime regardless of time or weather conditions in order to maintain TEC's facilities in optimum operating condition.
- k. May be required to work on short notice.

### 3. Reports to

- a. Staking Manager

### 4. Supervises

- a. This is not a supervisory position.

### 5. Job Specifications

- a. Mathematical Skills – Must have the ability to work with mathematical concepts.
- b. Planning Skills – Must have the ability to plan out the day's or week's work and adapt plan as unforeseen obstacles arise.

- c. Reasoning Ability – Must possess a strong ability to foresee problems, troubleshoot the situation, and exhibit effective problem-solving skills.
- d. Language Skills – Must have the ability to read, write and speak the English language.
- e. Communication Skills - Must be able to convey complex concepts in a simple and concise manner. Solid presentation skills are a must.
- f. Computer Skills – Must have a working knowledge of Microsoft Suite (Outlook, Word, Excel) and internet usage.
- g. Other Skills – Must have the ability to understand and follow maps, work orders, staking sheets, and any type of Cooperative forms related to work being performed.
- h. Personal Characteristics – Must be a team player. Must represent the Cooperative in a positive manner.
- i. Physical Characteristics – Must be able to regularly sit and will be frequently required to stand and walk. Will be required to use hands to finger, handle or feel, reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl and talk or hear. The employee will frequently need to lift and or move up to 75 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus. Overtime may be required in emergency situations or times of high work volume.
- j. Working Conditions – Must be able to work under adverse conditions such as extreme heat or cold, high winds, and stormy conditions. There is a risk of cuts, bruises, sprains, fractures or loss of body members. There is also a risk of burns or electrical shock that could result in injury or death. This is a highly dangerous job where extreme vigilance for oneself and others is the highest priority. Must be able to abide by strict safety guidelines.
- k. Working Hours – Regular work schedule consists of four (4), ten (10) hour days. However, must be able to work standby and be ever-ready to help an outage or storm. Weekends, overtime, evenings and holidays may be required to meet deadlines or the needs of the membership.
- l. Energized Limits – No energized work

## **6. Education and Experience**

- a. High School diploma or equivalent is required.

## **7. Licenses and Certificates**

- a. Must possess a current Texas driver's license and have and maintain an insurable driving record.
- b. Must maintain a valid Texas commercial driver's license (CDL).
- c. CPR and First Aid Certification (on-job training provided)

## **8. Remarks**

- a. The foregoing position description is not all-inclusive of the duties to which the employee may be assigned. In order to ensure maximum flexibility and efficiency and to encourage cross training, employees will be assigned additional duties as are deemed necessary by Engineering Management.
- b. This position is not eligible for telecommuting.

# EMPLOYMENT APPLICATION

Taylor Electric Cooperative, Inc.



APPLICANT INFORMATION									
Last Name		First		M.I.		Date Applied			
Street Address									
City				State	ZIP				
Phone				E-mail Address					
Date Available					Position Applied for*				
Are you authorized to work in the United States?		YES	NO	*You <b>MUST</b> list a specific position, or your application will not be processed.					
Have you ever worked for this company?		YES	NO	If 'yes', when?					
Have you ever been convicted of a felony?		YES	NO	If 'yes', explain					
Do you have a Commercial Driver's License?		YES	NO	If 'yes', what class?		Restrictions?			
EMPLOYMENT & EXPERIENCE									
Company		Phone		Location					
Job Title		Start Date		End Date					
Responsibilities									
Reason for Leaving									
May we contact your previous employer?		YES	NO						
Company		Phone		Location					
Job Title		Start Date		End Date					
Responsibilities									
Reason for Leaving									
May we contact your previous employer?		YES	NO						
Company		Phone		Location					
Job Title		Start Date		End Date					
Responsibilities									
Reason for Leaving									
May we contact your previous employer?		YES	NO						
Company		Phone		Location					
Job Title		Start Date		End Date					
Responsibilities									
Reason for Leaving									
May we contact your previous employer?		YES	NO						

EDUCATION					
High School					Location
Did you graduate?	YES	NO			
College					Location
Did you graduate?	YES	NO	Degree		
Other					Location
Did you graduate?	YES	NO	Degree		
MILITARY SERVICE					
Branch				Rank at Discharge	
Have you been discharged or still active?					
REFERENCES					
<i>Please list three <b>professional</b> references.</i>					
Full Name				Relationship	
Company				Phone	
Address					
Full Name				Relationship	
Company				Phone	
Address					
Full Name				Relationship	
Company				Phone	
Address					
DISCLAIMER AND SIGNATURE					
<p>I acknowledge that all the information I have provided in this application is true and complete to the best of my knowledge. I authorize Taylor Electric Cooperative, Inc. (TECI) to make inquiries to any of the persons, business entities, and schools identified in the application I also understand that if I am hired and any falsification of information in this application is discovered, I may be subject to immediate disciplinary action, up to and including termination. I further understand that if I am employed by TECI I will be required to abide by all of its policies, rules, and regulations.</p> <p>I further acknowledge and agree that, if employed by TECI, my employment will be held in accordance with Texas state employment law thus not guaranteed for any specific period of time and the employment relationship with TECI will be at-will; meaning that the relationship can be terminated by myself or TECI with or without cause and with or without notice. I further understand that the employment relationship between myself and TECI can only be modified by a written agreement signed by both myself and the authorized representatives of TECI.</p> <p>I acknowledge that TECI does not unlawfully discriminate in employment practices and that no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state, or federal law.</p> <p>I understand and agree that any employment offer I may receive from TECI is contingent upon my successful completion of the company's total pre-employment screening process, including <b>satisfactory reference checks, background check, and drug and alcohol screening,</b></p> <p>I understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form.</p> <p>I also understand that this application remains current for <b>only 30 days</b>. At the conclusion, of that time, if I have not heard from TECI and still wish to be considered for employment, it will be necessary for me to reapply and complete a new application.</p>					
Signature					Date

**PLEASE RETURN YOUR COMPLETED APPLICATION TO HR\_PERSONNEL@TAYLORELECTRIC.COOP OR DELIVER/MAIL TO EITHER OFFICE**