

Tree Trimming and ROW Groundman



Job Type: Full-Time | **FLSA Type:** Non-Exempt/Hourly

***** Please note before applying: This job is in Merkel, Texas. Relocation assistance is not available *****

Position Summary

A successful Tree Trimming and ROW Groundman is a strong team-player willing and able to take direction from peers and superiors. This position requires a hard-working person, who can assist a crew to ensure proper tree trimming and maintenance of right-of-way (ROW) areas. Safety is a top priority for this position; on-the-job training will be provided.

Work Hours/Conditions

- Typical work schedule is four (4) ten-hour days per week
- Majority of work takes place outdoors with exposure to adverse conditions such as extreme heat or cold, high winds, and stormy weather.

Education/Experience

- Must be able to meet or exceed the requirements outlined in the job description below.
- High school diploma or equivalent is required.

Certification/Requirements

- This is a dangerous occupation; extreme vigilance and attention to high safety standards is required.
- Must possess a current Texas driver license and maintain an insurable driving record.
- Must have or be able to obtain a CDL.
- Must be able to complete and pass CPR and First Aid training.
- Must have physical stamina to lift heavy objects and work in extreme weather conditions.

Please see full job description below for further details.

Cooperative Overview

Taylor Electric Cooperative is an equal opportunity employer and drug-free workplace that has been in existence since 1939. The Cooperative serves the Big Country area with a strong business acumen, commitment to the community, and, above all, dedication to serving the membership.

How to Apply

- An employment application is required to apply for this position.
- Click [here](#) to access the employment application or visit the career page at www.taylorelectric.com/career-opportunities.

To apply for this job please complete a job application and return to:

Contact: Allison Griffin, HR Manager

Email Address: HR_Personnel@taylorelectric.coop

Website: www.taylorelectric.com

Phone: 325-793-8539

JOB DESCRIPTION

Taylor Electric Cooperative, Inc.

Job Title: Tree Trimming and ROW Groundman

FLSA Status: Non-exempt

Job Codes: TEC: 15TT | NRECA: 55-6621

Department: Operations

Date Revised:

1. Objective

- a. Aids in system reliability by maintaining tree and vegetation growth in areas near the electrical distribution system.
- b. Provides excellent member service and effective communication to members and the public regarding the scope of work and trimming required.
- c. All above objectives are expected to be performed with the Cooperative's best interest in mind and in line with the Core Values.

2. Essential Job Functions

- a. Assists from the ground in clearing trees from high voltage power lines and other right-of-way (ROW) areas.
- b. Performs the trimming, thinning, topping and removal of trees, limbs and brush.
- c. Uses saws, trucks, ropes and other tree trimming equipment.
- d. Removes dead, diseased or otherwise hazardous trees and/or branches and shrubs.
- e. Fells large trees, bracing and cabling larger leaders and limbs when necessary.
- f. Operates machinery such as chainsaws, bucket truck, brush chippers, stump grinders, etc. to maintain trees and other vegetation near high voltage power lines and other right-of-way (ROW) areas.
- g. Performs daily inspection and routine maintenance on equipment and vehicles used.
- h. When not engaged in tree work performs other duties as needed such as maintenance and other duties as deemed necessary by Operations management.
- i. Will be required to keep up with safety practices on tree trimming and high voltage work.
- j. May be assigned other related duties as deemed necessary by Operations management.

3. Reports to

- a. Service Operations Manager

4. Supervises

- a. This is not a supervisory position.

5. Position Specifications

- a. Job Knowledge – Must the ability to learn of the practices, materials, and methods used in tree felling, tree spraying, tree trimming in and around high voltage power lines. Basic knowledge of the operation, maintenance and repair of tree trimming and line equipment; good knowledge of the safety precautions associated with such work; ability to repair tools and equipment used for tree trimming and removal work; ability to drive and operate a variety of mechanical equipment such as a boom truck and chipper.
- b. Reasoning Ability – Must have the ability to solve practical problems in the field.
- c. Language Skills – Must be able to read, write, speak, understand and communicate in English sufficiently to perform the essential duties of the position.
- d. Computer Skills – Must have basic computer skills.
- e. Other Skills – Must have a strong mechanical aptitude.
- f. Personal Characteristics – Must be a team player and represent the Cooperative in a positive manner.
- g. Physical Characteristics – Must possess the physical strength, agility, and condition commensurate with the duties of the position. Must be able to use hands, fingers, arms for grasping, reaching or holding items. Possess general dexterity to

operate hand tools. Must be able to stand, reach overhead, stoop, bend at the waist and lift items from the ground to overhead.

- h. Working Conditions – Must be able to work under adverse conditions such as extreme heat or cold, high winds, stormy conditions. Must be able and comfortable to work at considerable heights under dangerous conditions (i.e. in bucket truck). There is a risk of cuts, bruises, sprains, fractures, loss of body members, burns or electrical shock that could result in injury or death.
- i. Working Hours – Standard workweek involves four (4) ten (10) hour days. However, overtime is required, but not guaranteed, when work volume is high.

6. Licenses and Certificates

- a. Education and Experience – High school diploma or equivalent is required.
- b. Must possess a current Texas driver’s license and maintain an insurable driving record.
- c. Must have and maintain or be able to obtain a valid commercial driver’s license (CDL).
- d. CPR and First Aid Certification training is provided on the job and must be maintained.

7. Remarks

- a. The foregoing position description is not all-inclusive of the duties to which the employee may be assigned. In order to ensure maximum flexibility and efficiency and to encourage cross training, employees will be assigned additional duties as are deemed necessary by operations management.
- b. This position is not eligible for telecommuting.

EMPLOYMENT APPLICATION

Taylor Electric Cooperative, Inc.



APPLICANT INFORMATION									
Last Name		First		M.I.		Date Applied			
Street Address									
City			State			ZIP			
Phone			E-mail Address						
Date Available			Position Applied for*						
Are you authorized to work in the United States?		YES	NO	*You MUST list a specific position, or your application will not be processed.					
Have you ever worked for this company?		YES	NO	If 'yes', when?					
Have you ever been convicted of a felony?		YES	NO	If 'yes', explain					
Do you have a Commercial Driver's License?		YES	NO	If 'yes', what class?			Restrictions?		
EMPLOYMENT & EXPERIENCE									
Company		Phone		Location					
Job Title		Start Date		End Date					
Responsibilities									
Reason for Leaving									
May we contact your previous employer?		YES	NO						
Company		Phone		Location					
Job Title		Start Date		End Date					
Responsibilities									
Reason for Leaving									
May we contact your previous employer?		YES	NO						
Company		Phone		Location					
Job Title		Start Date		End Date					
Responsibilities									
Reason for Leaving									
May we contact your previous employer?		YES	NO						
Company		Phone		Location					
Job Title		Start Date		End Date					
Responsibilities									
Reason for Leaving									
May we contact your previous employer?		YES	NO						

EDUCATION				
High School				Location
Did you graduate?	YES	NO		
College				Location
Did you graduate?	YES	NO	Degree	
Other				Location
Did you graduate?	YES	NO	Degree	
MILITARY SERVICE				
Branch			Rank at Discharge	
Have you been discharged or still active?				
REFERENCES				
<i>Please list three professional references.</i>				
Full Name			Relationship	
Company			Phone	
Address				
Full Name			Relationship	
Company			Phone	
Address				
Full Name			Relationship	
Company			Phone	
Address				
DISCLAIMER AND SIGNATURE				
<p>I acknowledge that all the information I have provided in this application is true and complete to the best of my knowledge. I authorize Taylor Electric Cooperative, Inc. (TECI) to make inquiries to any of the persons, business entities, and schools identified in the application I also understand that if I am hired and any falsification of information in this application is discovered, I may be subject to immediate disciplinary action, up to and including termination. I further understand that if I am employed by TECI I will be required to abide by all of its policies, rules, and regulations.</p> <p>I further acknowledge and agree that, if employed by TECI, my employment will be held in accordance with Texas state employment law thus not guaranteed for any specific period of time and the employment relationship with TECI will be at-will; meaning that the relationship can be terminated by myself or TECI with or without cause and with or without notice. I further understand that the employment relationship between myself and TECI can only be modified by a written agreement signed by both myself and the authorized representatives of TECI.</p> <p>I acknowledge that TECI does not unlawfully discriminate in employment practices and that no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state, or federal law.</p> <p>I understand and agree that any employment offer I may receive from TECI is contingent upon my successful completion of the company's total pre-employment screening process, including satisfactory reference checks, background check, and drug and alcohol screening,</p> <p>I understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form.</p> <p>I also understand that this application remains current for only 30 days. At the conclusion, of that time, if I have not heard from TECI and still wish to be considered for employment, it will be necessary for me to reapply and complete a new application.</p>				
Signature			Date	

PLEASE RETURN YOUR COMPLETED APPLICATION TO HR_PERSONNEL@TAYLORELECTRIC.COOP OR DELIVER/MAIL TO EITHER OFFICE