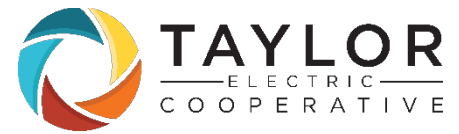


EMPLOYMENT APPLICATION

Taylor Electric Cooperative, Inc.



| APPLICANT INFORMATION | | | | | | | | | |
|--|--|------------|-----------------------|--|--|--------------|---------------|--|--|
| Last Name | | First | | M.I. | | Date Applied | | | |
| Street Address | | | | | | | | | |
| City | | | State | | | ZIP | | | |
| Phone | | | E-mail Address | | | | | | |
| Date Available | | | Position Applied for* | | | | | | |
| Are you authorized to work in the United States? | | YES | NO | *You MUST list a specific position, or your application will not be processed. | | | | | |
| Have you ever worked for this company? | | YES | NO | If 'yes', when? | | | | | |
| Have you ever been convicted of a felony? | | YES | NO | If 'yes', explain | | | | | |
| Do you have a Commercial Driver's License? | | YES | NO | If 'yes', what class? | | | Restrictions? | | |
| EMPLOYMENT & EXPERIENCE | | | | | | | | | |
| Company | | Phone | | Location | | | | | |
| Job Title | | Start Date | | End Date | | | | | |
| Responsibilities | | | | | | | | | |
| Reason for Leaving | | | | | | | | | |
| May we contact your previous employer? | | YES | NO | | | | | | |
| Company | | Phone | | Location | | | | | |
| Job Title | | Start Date | | End Date | | | | | |
| Responsibilities | | | | | | | | | |
| Reason for Leaving | | | | | | | | | |
| May we contact your previous employer? | | YES | NO | | | | | | |
| Company | | Phone | | Location | | | | | |
| Job Title | | Start Date | | End Date | | | | | |
| Responsibilities | | | | | | | | | |
| Reason for Leaving | | | | | | | | | |
| May we contact your previous employer? | | YES | NO | | | | | | |
| Company | | Phone | | Location | | | | | |
| Job Title | | Start Date | | End Date | | | | | |
| Responsibilities | | | | | | | | | |
| Reason for Leaving | | | | | | | | | |
| May we contact your previous employer? | | YES | NO | | | | | | |

| EDUCATION | | | | |
|--|-----|----|--------|-------------------|
| High School | | | | Location |
| Did you graduate? | YES | NO | | |
| College | | | | Location |
| Did you graduate? | YES | NO | Degree | |
| Other | | | | Location |
| Did you graduate? | YES | NO | Degree | |
| MILITARY SERVICE | | | | |
| Branch | | | | Rank at Discharge |
| Have you been discharged or still active? | | | | |
| REFERENCES | | | | |
| <i>Please list three professional references.</i> | | | | |
| Full Name | | | | Relationship |
| Company | | | | Phone |
| Address | | | | |
| Full Name | | | | Relationship |
| Company | | | | Phone |
| Address | | | | |
| Full Name | | | | Relationship |
| Company | | | | Phone |
| Address | | | | |
| DISCLAIMER AND SIGNATURE | | | | |
| <p>I acknowledge that all the information I have provided in this application is true and complete to the best of my knowledge. I authorize Taylor Electric Cooperative, Inc. (TECI) to make inquiries to any of the persons, business entities, and schools identified in the application I also understand that if I am hired and any falsification of information in this application is discovered, I may be subject to immediate disciplinary action, up to and including termination. I further understand that if I am employed by TECI I will be required to abide by all of its policies, rules, and regulations.</p> <p>I further acknowledge and agree that, if employed by TECI, my employment will be held in accordance with Texas state employment law thus not guaranteed for any specific period of time and the employment relationship with TECI will be at-will; meaning that the relationship can be terminated by myself or TECI with or without cause and with or without notice. I further understand that the employment relationship between myself and TECI can only be modified by a written agreement signed by both myself and the authorized representatives of TECI.</p> <p>I acknowledge that TECI does not unlawfully discriminate in employment practices and that no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state, or federal law.</p> <p>I understand and agree that any employment offer I may receive from TECI is contingent upon my successful completion of the company's total pre-employment screening process, including satisfactory reference checks, background check, and drug and alcohol screening,</p> <p>I understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form.</p> <p>I also understand that this application remains current for only 30 days. At the conclusion, of that time, if I have not heard from TECI and still wish to be considered for employment, it will be necessary for me to reapply and complete a new application.</p> | | | | |
| Signature | | | | Date |

PLEASE RETURN YOUR COMPLETED APPLICATION TO HR_PERSONNEL@TAYLORELECTRIC.COOP OR DELIVER/MAIL TO EITHER OFFICE