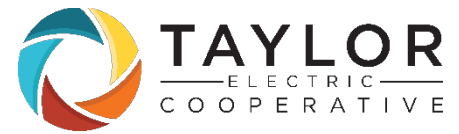


EMPLOYMENT APPLICATION

Taylor Electric Cooperative, Inc.



APPLICANT INFORMATION										
Last Name		First		M.I.		Date Applied				
Street Address										
City			State			ZIP				
Phone			E-mail Address							
Date Available			Position Applied for*							
Are you authorized to work in the United States?		YES	NO	*You MUST list a specific position, or your application will not be processed.						
Have you ever worked for this company?		YES	NO	If 'yes', when?						
Have you ever been convicted of a felony?		YES	NO	If 'yes', explain						
Do you have a Commercial Driver's License?		YES	NO	If 'yes', what class?			Restrictions?			
EMPLOYMENT & EXPERIENCE										
Company		Phone		Location						
Job Title		Start Date		End Date						
Responsibilities										
Reason for Leaving										
May we contact your previous employer?			YES	NO						
Company		Phone		Location						
Job Title		Start Date		End Date						
Responsibilities										
Reason for Leaving										
May we contact your previous employer?			YES	NO						
Company		Phone		Location						
Job Title		Start Date		End Date						
Responsibilities										
Reason for Leaving										
May we contact your previous employer?			YES	NO						
Company		Phone		Location						
Job Title		Start Date		End Date						
Responsibilities										
Reason for Leaving										
May we contact your previous employer?			YES	NO						

EDUCATION				
High School				Location
Did you graduate?	YES	NO		
College				Location
Did you graduate?	YES	NO	Degree	
Other				Location
Did you graduate?	YES	NO	Degree	
MILITARY SERVICE				
Branch			Rank at Discharge	
Have you been discharged or still active?				
REFERENCES				
<i>Please list three professional references.</i>				
Full Name			Relationship	
Company			Phone	
Address				
Full Name			Relationship	
Company			Phone	
Address				
Full Name			Relationship	
Company			Phone	
Address				
DISCLAIMER AND SIGNATURE				
<p>I acknowledge that all the information I have provided in this application is true and complete to the best of my knowledge. I authorize Taylor Electric Cooperative, Inc. (TECI) to make inquiries to any of the persons, business entities and schools identified in the application. I also understand that if I am hired and any falsification of information in this application is discovered, I may be subject to immediate disciplinary action, up to and including termination. I further understand that if I am employed by TECI I will be required to abide by all of its policies rules and regulations.</p> <p>I further acknowledge and agree that, if employed by TECI, my employment will be held in accordance with Texas state employment law thus not guaranteed for any specific period of time and the employment relationship with TECI will be at-will; meaning that the relationship can be terminated by myself or TECI with or without cause and with or without notice. I further understand that the employment relationship between myself and TECI can only be modified by a written agreement signed by both myself and the authorized representatives of TECI.</p> <p>I acknowledge that TECI does not unlawfully discriminate in employment practices and that no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.</p> <p>I understand and agree that any employment offer I may receive from TECI is contingent upon my successful completion of the company's total pre-employment screening process, including satisfactory reference checks, background check, and drug and alcohol screening,</p> <p>I understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form.</p> <p>I also understand that this application remains current for only 30 days. At the conclusion, of that time, if I have not heard from TECI and still wish to be considered for employment, it will be necessary for me to reapply and complete a new application.</p>				
Signature				Date

PLEASE RETURN YOUR COMPLETED APPLICATION TO CAREERS@TAYLORELECTRIC.COOP OR DELIVER/MAIL TO EITHER OFFICE LOCATION