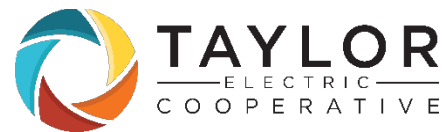


EMPLOYMENT APPLICATION

Taylor Electric Cooperative, Inc.



APPLICANT INFORMATION									
Last Name		First			M.I.		Date Applied		
Street Address									
City		State			ZIP				
Phone				E-mail Address					
Date Available				Position Applied for*					
Are you authorized to work in the United States?		YES	NO	*You MUST list a specific position, or your application will not be processed.					
Have you ever worked for this company?		YES	NO	If 'yes', when?					
Have you ever been convicted of a felony?		YES	NO	If 'yes', explain					
EMPLOYMENT & EXPERIENCE									
Company		Phone			Location				
Job Title		Start Date			End Date				
Responsibilities									
Reason for Leaving									
May we contact your previous employer?				YES	NO				
Company		Phone			Location				
Job Title		Start Date			End Date				
Responsibilities									
Reason for Leaving									
May we contact your previous employer?				YES	NO				
Company		Phone			Location				
Job Title		Start Date			End Date				
Responsibilities									
Reason for Leaving									
May we contact your previous employer?				YES	NO				
Company		Phone			Location				
Job Title		Start Date			End Date				
Responsibilities									
Reason for Leaving									
May we contact your previous employer?				YES	NO				

EDUCATION				
High School				Location
Did you graduate?	YES	NO		
College				Location
Did you graduate?	YES	NO	Degree	
Other				Location
Did you graduate?	YES	NO	Degree	
MILITARY SERVICE				
Branch			Rank at Discharge	
Type of Discharge			If other than 'honorable', explain	
REFERENCES				
<i>Please list three professional references.</i>				
Full Name			Relationship	
Company			Phone	
Address				
Full Name			Relationship	
Company			Phone	
Address				
Full Name			Relationship	
Company			Phone	
Address				
DISCLAIMER AND SIGNATURE				
<p>I acknowledge that all the information I have provided in this application is true and complete to the best of my knowledge. I authorize Taylor Electric Cooperative, Inc. (TEC) to make inquiries to any of the persons, business entities and schools identified in the application. I also understand that if I am hired and any falsification of information in this application is discovered, I may be subject to immediate disciplinary action, up to and including termination. I further understand that if I am employed by TEC I will be required to abide by all of its policies rules and regulations.</p> <p>I further acknowledge and agree that, if employed by TEC, my employment will be held in accordance with Texas state employment law thus not guaranteed for any specific period of time and the employment relationship with TEC will be at-will; meaning that the relationship can be terminated by myself or TEC with or without cause and with or without notice. I further understand that the employment relationship between myself and TEC can only be modified by a written agreement signed by both myself and the authorized representatives of TEC.</p> <p>I acknowledge that TEC does not unlawfully discriminate in employment practices and that no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.</p> <p>I understand and agree that any employment offer I may receive from TEC is contingent upon my successful completion of the company's total pre-employment screening process, including satisfactory reference checks, background check, and drug and alcohol screening,</p> <p>I understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form.</p> <p>I also understand that this application remains current for only 30 days. At the conclusion, of that time, if I have not heard from TEC and still wish to be considered for employment, it will be necessary for me to reapply and complete a new application.</p>				
Signature				Date

PLEASE RETURN YOUR COMPLETED APPLICATION TO CAREERS@TAYLORELECTRIC.COOP OR DELIVER/MAIL TO EITHER OFFICE LOCATION